

Privacy Policy

Effective Date: January 1, 2025

VoluntRing ("we," "our," or "us") is committed to protecting your privacy. This Privacy Policy explains how we collect, use, and disclose information when you visit our website, www.voluntring.com ("Site"). By using our Site, you agree to the collection and use of information in accordance with this Privacy Policy.

1. Information We Collect

We collect the following personal information when you interact with our Site:

- **Name:** To identify you.
- **Phone Number:** To contact you if necessary.
- **Email Address:** To communicate with you.
- **Age Information:** We collect information to confirm whether you are 16 years or older.
- **Geolocation Data:** We may collect physical location or movements to confirm your presence for activities you have signed up to volunteer for.
- **Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)):** We may collect physical characteristics or description, driver's license or other identification card number, insurance policy number, education, employment, employment history.

We do not collect any other personal information.

2. How We Use Your Information

We may use your information for the following purposes:

- To communicate with you, including responding to inquiries or requests.
- To ensure compliance with applicable laws, including confirming whether you are 16 years of age or older.
- To improve the content and functionality of our Site.

3. Sharing Your Information

We do not sell, rent, or share your personal information with third parties for marketing purposes. However, we may share your information in the following circumstances:

- **With service providers:** We may share your information with trusted third-party service providers who help us operate our business (e.g., website hosting, email delivery).
- **As required by law:** We may disclose your information if required by law or in response to legal requests, such as a subpoena or court order.

4. Data Retention

We will retain your personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by law.

5. Security

We take reasonable steps to protect the personal information you provide through our Site. However, no method of transmission over the Internet or electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security.

6. Your Rights and Choices

If you are a California resident, you have certain rights under the California Consumer Privacy Act (CCPA). These rights include:

- **Access:** You may request a copy of the personal information we have collected about you.
- **Deletion:** You may request that we delete your personal information, subject to certain exceptions.
- **Opt-out of Sale:** We do not sell personal information, but you have the right to opt-out of the sale of personal information if applicable.

To exercise your rights, please contact us at privacyofficer@voluntring.com

7. Children's Privacy

We do not knowingly collect personal information from children under the age of 16. If we become aware that a child under the age of 16 has provided us with personal information, we will take steps to delete that information as soon as possible.

8. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. When we make changes, we will update the "Effective Date" at the top of this page. We encourage you to review this Privacy Policy periodically to stay informed about our privacy practices.

9. Contact Us

If you have any questions or concerns about this Privacy Policy, please contact us at: privacyofficer@voluntring.com